

Exhibit A

MARKSADR, LLC

JONATHAN B. MARKS

Office Address:

MARKSADR, LLC
4833 Rugby Avenue
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Bethesda, MD 20814
301-907-4712

Home Address:

4410 Chalfont Place.
Bethesda, MD 20816
301-263-9810
Email: jmarks@marksadr.com

Marital Status:

Married December 18, 1971 Nina Waglé;
Two Children -- Joshua Benegal Marks and
Natasha Bowles Marks

SUMMARY OF EDUCATION

Harvard College (B.A.) 1966, *cum laude*
Harvard Law School (J.D.) 1972, *cum laude*
Editor, *Harvard Law Review*, Volume 84 (1970-71)
President, *Harvard Law Review*, Volume 85 (1971-72)

SUMMARY OF PROFESSIONAL EXPERIENCE

September, 1999 – Present: Mediator and Arbitrator, MARKSADR, LLC
August, 1994 – September, 1999: Vice-Chairman J·A·M·S/ENDISPUTE
• Chairman -Corporate Executive Committee
(Professional Practices and Procedures)
• Mediator and Arbitrator

1981- August 1994:
Chairman -- ENDISPUTE, Incorporated
Mediator and Arbitrator

1980-81 General Counsel -- United States International Development
Cooperation Agency

1979-80 Counsel and Associate Director for Planning and Evaluation --
Peace Corps

1976-79 Associate and Partner -- Munger, Tolles & Olson; Los Angeles

1973-76 Assistant United States Attorney for the District of Columbia;
Washington, DC

1972-73 Research Fellow -- Yale Law School

DETAILS OF EDUCATION

September, 1969

to June, 1972	Harvard Law School <i>J.D. cum laude</i> <i>Harvard Law Review</i> Vol. 84 (1970-71); Vol. 85 (1971-72) President, Vol. 85
September, 1961	
to June, 1966	Harvard College <i>B.A. cum laude</i> Field of Concentration: Biology Editor, <i>The Harvard Crimson</i> (1964-66)
September, 1957	
to June 1961	Deerfield Academy

DETAILS OF LEGAL AND PROFESSIONAL EXPERIENCE

March, 1981 to Present **ENDISPUTE, Incorporated**
J·A·M·S/ENDISPUTE
MARKSADR, LLC

Co-founder and Chairman of ENDISPUTE, Incorporated, the nation's first provider of a full range of dispute resolution and management services. After merger of Judicial Arbitration and Mediation Services and ENDISPUTE, in August 1994, Vice-Chairman of J·A·M·S/ENDISPUTE, and Chairman of the firm's Executive Committee, which set professional practice policies for the firm's nation-wide panel of former judges and attorney-neutrals. From September, 1999 to present, practice as Mediator/Arbitrator with MARKSADR, LLC.

Dispute Resolution. Provide mediation, arbitration and other substantive dispute resolution assistance to parties seeking faster, less expensive and better resolution of corporate, commercial, insurance and other major disputes. Dispute resolution activities include providing mediation, arbitration and other dispute resolution assistance in litigation or pre-litigation disputes. Over the past 19 years, handled hundreds of major disputes, such as the following:

- Disputes involving the sale and acquisition of businesses.
- Disputes involving a wide range of commercial activities, including product development, production and technology transfer.
- Disputes concerning alleged attorney, accountant and other professional malpractice, as well as disputes involving claims against corporate officers and directors.
- Disputes involving government contract claims.
- Disputes involving insurance and reinsurance.
- Disputes involving all aspects of construction.
- Disputes involving environmental claims.
- Class actions of all kinds.
- Antitrust disputes.
- Disputes involving patents and other forms of intellectual property.

- High stakes personal injury and product liability claims and lawsuits.

Examples of specific cases handled include:

- A multi-party international commercial bankruptcy dispute.
- A lawsuit between the seller and buyer of a major business and a major accounting firm, arising out of alleged breaches of the warranties in the sales agreement.
- A controversy involving a major textile manufacturer and a smaller company over a technology development agreement.
- A partnership dissolution, involving allocation of assets and resolution of differences of view over partnership agreement.
- A dispute between the seller and buyer of a business over responsibility for certain customer claims, plus a follow-up dispute with the customer with the largest such claim.
- A joint venture to recycle municipal waste.
- A patent/antitrust lawsuit in the chemical industry.
- A patent lawsuit in a high technology industry.
- The Microsoft litigation.
- A controversy involving a major computer company and one of its customers.
- A dispute arising out of the dissolution of a real estate investment partnership.
- A dispute arising out of the construction of a toll road.
- A multi-party construction lawsuit arising out of major municipal water diversion project.
- Construction disputes involving power plants, a performing arts center, a waste treatment plant and a host of other projects and buildings.
- A post-judgment pollution dispute involving adjacent landowners, a developer and a major bank.
- Various disputes between manufacturing companies and insurers over environmental insurance coverage for a large number of sites nationwide.
- Various disputes between insurers and reinsurers over allocation of environmental and toxic tort liabilities.
- Various class actions involving pre- and post-Reform Act securities disputes, and well as various other subject matters, such as defective products and health care insurance.
- A multi-party dispute among membership electric cooperatives over governance issues.
- A dispute involving a group medical practice over governance issues.
- A dispute arising out of the termination of a subcontractor by a government contractor in a major defense project.

- Various disputes between government contractors and government subcontractors over military equipment and equipment to be used in space exploration.
- Alleged attorney malpractice in connection with leasing transactions.
- Multiple attorney and accountant malpractice lawsuits in connection with failures of banks and thrift institutions.
- Numerous claims and lawsuits by the FDIC and RTC involving claims against financial institution officers and directors, often also including claims against attorneys, appraisers and others arising out of a bank failure, with related insurance coverage issues.
- Lawsuits involving alleged attorney malpractice, with associated coverage litigation between law firms and insurers.
- A securities lawsuit involving a failed bank, a major investment house and over 100 individual plaintiffs.
- A multi-party antitrust lawsuit in the retail food industry.
- A non-personal injury product liability coverage dispute between a group of reinsurers and a manufacturer.
- A multi-party dispute arising out of an allegedly malfunctioning plant.
- Multi-party product liability lawsuits.
- Automobile crash worthiness cases involving deaths, life threatening burns and paralysis.
- Wrongful death actions arising out of claims of product defects in electrical and in manufacturing equipment.
- Various disputes involving claims of sexual abuse.
- Various ERISA-related disputes.

Workshops and Training. Develop and participate in in-house workshops and other training programs and conferences on negotiation, legal decision-making and risk analysis, dispute resolution, mediation, litigation and legal management.

Over the past twenty years, have had a primary role in design and as a faculty member in more than 100 such workshops and other programs for corporations, government agencies, law firms, bar associations and judicial conferences.

Other Consulting Assistance. Although practice is now devoted exclusively to providing neutral dispute resolution assistance, in the past have provided consulting and other analytic assistance in a wide range of projects aimed at cost-effective dispute handling and resolution, as well as at broader legal management issues.

Dispute-related and legal consulting activities have included:

- The development of a more systematic approach to the settlement of a large class of major product liability lawsuits, including the use of ADR.
- Assistance in the design and development of procedures for negotiating and settling large numbers of asbestos claims.

- A research project to develop mechanisms for cutting the costs of asbestos disputes;
- A project to develop better procedures for Superfund enforcement and for the negotiation of cleanups at Superfund sites;
- Work to help cut an insurer's overall exposure in lawsuits by improving marketing, underwriting and claim handling procedures;
- A project to reorganize the legal function in a public utility;
- A project to evaluate and improve the legal function in a major financial institution;
- Advice to a major dispute resolution foundation on program development;
- Advice to the same foundation on its program to encourage the development of court-ordered arbitration and other court-annexed alternative dispute resolution procedures.

**September, 1980
to March, 1981**

**General Counsel
International Development Cooperation Agency**

Senior IDCA Attorney. Provided general legal advice on areas of IDCA responsibility, which encompassed U.S. economic relations with the Third World, including bilateral and multilateral development assistance; served as counselor to IDCA Director on significant policy issues; took primary responsibility for matters involving role and structure of IDCA, including relations with the Agency for International Development, other IDCA components and other government entities, such as Office of Management and Budget; served as agency representative on "Christopher Committee," which coordinated foreign policy decision-making on human rights matters; served as agency "Transition Officer," coordinating change of administration of agency with members of President-elect Reagan's Transition Team.

**July, 1979
to August, 1980**

**Counsel and Associate Director
for Planning and Evaluation; Peace Corps**

(1) **Senior Peace Corps Attorney.** Provided general legal advice on all Peace Corps matters; served as senior counselor to Peace Corps Director on significant legal and policy issues; coordinated relations with ACTION General Counsel's office; took primary responsibility for reorganization of Peace Corps as autonomous agency within ACTION, including development of legal structure and implementation of new agency organization; led agency efforts on various legislative matters, such as Foreign Service Act of 1980.

(2) **Director of Peace Corps Office of Planning and Evaluation.** Established and managed new Peace Corps Office of Planning and Evaluation, with responsibility for setting and monitoring organizational goals and objectives and for evaluating program performance; with Peace Corps budget officer, supervised development of integrated Peace Corps planning and budgeting system; supervised design and

implementation of various program evaluations, including reviews of Peace Corps selection and training efforts and of Peace Corps education programs; participated in design and review of changes in other Peace Corps systems, such as that for requesting, recruiting and placing Volunteers.

Attorney in General Practice Law Firm. Practice primarily involved corporate and commercial litigation. Was fully or partially responsible for wide variety of cases, ranging from employment, construction and other contract disputes to federal and state antitrust cases, as well as matters involving state and local administrative and regulatory law. Significant involvement in two large patent validity, infringement and licensing cases with major antitrust components. Also involved in development and implementation of alternate dispute resolution mechanisms for large-scale litigation. Extensive pro bono work as Legal Counsel, member of Executive Committee and of the Board of Directors for Planned Parenthood/World Population of Los Angeles -- included corporate and administrative law matters, as well as participation in organization management and policy making.

Federal prosecutor. Extensive jury and non-jury criminal trial litigation; primary trial experience was with common law offenses, such as larceny, burglary and robbery; for six months was co-chief of "major violators unit," which reviewed new cases to identify repeat offenders and improve quality of trial preparation for these and other cases; spent fifteen months as appellate litigator, handling civil and criminal appeals both in United States Court of Appeals for the District of Columbia and the District of Columbia Court of Appeals; significant appellate cases included appeal of lower court decisions upholding constitutionality of President Nixon's conditional commutation of Jimmy Hoffa's prison term and upholding constitutionality of procedures used in President Ford's amnesty program, as well as cases seeking changes in applicable insanity and diminished capacity standards in the District of Columbia.

OTHER ACTIVITIES

Peace Corps Volunteer -- Served in Maharashtra State, India, from 1966-68, in Peace Corps' first Family Planning project.

Military Service:

In August, 1974, completed six-year term of service as enlisted man and officer in Florida and Massachusetts National Guards and United States Army Reserve.

Served as S-2 (Security and Intelligence)
Battalion Headquarters
1st Battalion, 241st Arms
(Nike-Hercules Missile)
Natick, Massachusetts (July, 1970 to September, 1972)

Military Training:

October, 1968 to	Basic and Advanced individual
February, 1969	Training at Fort Bliss, El Paso, Texas
June, 1969 to	Officer Candidate School
June, 1970	Massachusetts Military Academy (two one-week camps Massachusetts National Guard and one weekend/month) Boston, Massachusetts.